



CLEANING MATTERS

THE NEWSLETTER OF CAGNEY CONTRACT CLEANING

Unit 17, The Hub Logistics Park, Bracetown, Dublin 15

Tel: 01-8253884 E-mail: info@cagney.ie
Website: www.cagney.ie

Welcome to Issue 34 (Dec 2017) of Cleaning Matters. I'd like to remind you that if you have any contributions to the newsletter, please forward them to me. Remember this is *your* newsletter. *Editor: Deborah Barker*

Company News



Following negotiations, Cagney Contract Cleaning has reached an agreement with National Support Services Ltd to merge the two Companies in the coming months.

Both Companies have similar business philosophies - client focused, delivering high quality cleaning services delivered by professional staff, supporting our cleaning professionals with good supervision & management. The similarity in our philosophies makes this merger a perfect fit for both Companies, our clients and our employees.

This is an exciting time in our Company's evolution, and I would like to take this opportunity to thank you for your continued hard work and professionalism.

We will communicate with you further in the coming months when an official date for the merger is available – apart from this we will continue to operate business as usual.

Wage Increase

As many of you are aware the new ERO (Employment Regulation Order) as issued by the Joint Labour Committee was approved last year and this resulted in an increase in the hourly rate of €9.75 to €10.05 with provisions for further increases in 2017 and 2018. I can confirm that the hourly rate of €10.05 has increased to €10.40 from December 2017.

We are delighted to advise that this 3.48% will apply to all staff (unless subject to previously agreed structures). This is to reward the hard work and efforts displayed by all employees on a daily basis.

We hope this increase demonstrates our commitment to you and our acknowledgment of the hard work and standards performed by all Cagney Contract Cleaning employees. Please contact your Area Supervisor if you have any queries on the Dec 17 increase.

Thank You

We have reached the end of 2017 and doesn't it seem the end of the year has come around very fast?

As always at this time of year, I would like to take the opportunity to sincerely thank each and every one of you for your commitment and dedication to the company, without which Cagney Contract Cleaning would not be able to deliver the consistent and quality service we do for our clients.

We look forward to an exciting year ahead and welcoming our new colleagues from National Support Services on board in the New Year.

Wishing you and your families a very happy and safe Christmas period.



Thank you. Patrick Cagney (Managing Director)

Ailin Cagney Award Winner



The Ailin Cagney Award is a quarterly prize awarded to an employee in the form of a €250 voucher. Ailin was a founding partner of the business in 1977 and sadly passed away in 2004. This quarters winner is Rosemary Osawe and she was nominated for the Ailin Cagney award by her Area Manager (Arnold O'Dwyer). Rosemary receives the Ailin Cagney Award due to her helpful and flexible attitude to work always going above and beyond, ensuring the highest standards are delivered by all employees on site and completing all work in a happy, helpful and confident manner. We are delighted to award this quarters Ailin Cagney Award to Rosemary.



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Christmas Wages—2017

Please note the following in relation to wages payments during the Christmas Period.

Fortnightly Paid Staff

Wages for hours worked fortnight ending Sunday 17th December 2017 (Payslip Date 15th Dec 17) will be in bank accounts 1 day earlier than usual on Wednesday 20th December 2017.

Wages for hours worked fortnight ending Sunday 31st December 2017 (Payslip Date 29th Dec 17) will be in bank accounts as normal on Thursday 4th Jan 18.

Weekly Paid Staff

Wages for hours worked week ending Sunday 17th December 2017 (Payslip Date 22nd Dec 17), will be in bank accounts one day earlier on Wednesday 20th December 2017.

Wages for hours worked week ending Sunday 24th December 2017 (payslip date 29th Dec 2017), will be in bank accounts on Thursday 28th December 2017.

Competition Time

If you want to be in with a chance of winning a €50 voucher prize in our competition for this issue, just answer the following question:-

Q. What should be used to isolate areas where a floor is to be washed?

Send your answer, **along with your full name and site location**, using any of the following methods:-
(Check out our slips, trips and falls article).

Post: Deborah Barker,
Cagney Contract Cleaning
Unit 17, The Hub Logistics Park,
Bracetown, D 15.

Email: hr@cagney.ie

The closing date for this competition is 31st January 2017.

Slips, Trips and Falls

Are you washing / mopping floors when the client or public are still around?

STOP NOW & TALK TO YOUR SUPERVISOR IMMEDIATELY.....

If you have to wash a floor:-

- The area to be washed must be cordoned off from client staff / the public.
- Signs or barrier tape must be used to isolate the area.
- Clean floors when the client/public are not present (after business hours).
- Get assistance from a second person to clean and block a specific area and inform and direct individuals present.
- Client / public around the danger to be cordoned off.
- Change the process (don't use water, use a buffer).
- Use a scrubber dryer.
- Wear sensible footwear.
- Make sure the floor area is **fully** dry before leaving an area.



To Summarise:

- 1—Use Signs.
- 2—Change the Process.
- 3—Change the Time of Cleaning.
- 4—Don't Use Water.
- 5—Talk to the Client.