



CLEANING MATTERS

THE NEWSLETTER OF CAGNEY CONTRACT CLEANING

Unit 17, The Hub Logistics Park, Bracetown, Dublin 15

Tel: 01-8253884 E-mail: info@cagney.ie
Website: www.cagney.ie

Welcome to Issue 30 (Dec 2016) of Cleaning Matters. I'd like to remind you that if you have any contributions to the newsletter, please forward them to me. Remember this is *your* newsletter. *Editor: Deborah Barker*

Christmas Wages Dates—2016

Thank You

Please note the following in relation to wages payments during the Christmas Period.

Fortnightly Paid Staff

Wages for hours worked fortnight ending Sunday 18th December 2016 (Payslip Date 16th Dec 16) will be in bank accounts on Wednesday 21st December 2016.

Wages for hours worked fortnight ending Sunday 2nd January 2017 (Payslip Date 30th Dec 16) will be in bank accounts as normal on Thursday 5th January 2017.

Weekly Paid Staff

Wages for hours worked week ending Sunday 18th December 2016 (Payslip Date 23rd Dec 16), will be in bank accounts on Wednesday 21st December 2016.

Wages for hours worked week ending Sunday 25th December 2016 (payslip date 30th Dec 2016), will be in bank accounts on Thursday 29th December 2016.

Our New Area Supervisor—Lina Bertuliene

I came to Ireland in 2003 and quickly started working in the cleaning industry. I started as a Cleaning Operative and worked my way up to Supervisor. I was ready for my next challenge and applied for the Area Supervisor position advertised with Cagney Contract Cleaning. I knew Cagney Contract Cleaning was a well thought of Company with a great reputation for cleaning and career progression. I was delighted to be the successful applicant for the position and feel that Cagney Contract Cleaning is a great Company to progress and build on my 13 years experience. I started working with CCC in November 16 and have been enjoying all work to date, especially meeting Clients and staff across my new sites. I am looking forward to a long successful career with Cagney Contract Cleaning.



As 2016 ends and 2017 is commencing I would like to mark the year end by taking the opportunity to thank all involved with Cagney Contract Cleaning for the hard work completed throughout the Year. Your hard work and efforts ensure that Cagney Contract Cleaning remains a market leader in the Contract Cleaning industry and ensure our business growth for the coming year.

It has been a successful year for the Company through continued growth and I acknowledge this would not be possible without the quality of service delivered by all on a regular basis.

I would like to wish you and your family a very happy and safe Christmas and I look forward to seeing you in the New Year.



Thank You. Patrick Cagney
(Managing Director)

Ailin Cagney Award Winners

The Ailin Cagney Award is a quarterly prize awarded to an employee in the form of a €250 voucher. Ailin was a founding partner of the business in 1977 and sadly passed away in 2004. This quarters' winner is shared between two individuals – Constantin Pindic and Cornelia Pindic. Both Constantin and Cornelia were nominated for the Ailin Cagney award by their Client Services Manager (Szymon Drzewiecki). Upon review of this month's nominations it was decided to share the award between two individuals. Both Constantin's and Cornelia's nomination showed the hard work and dedication displayed on a regular basis. They are extremely hard working and always willing to go above and beyond for the Client and their Manager. The hard work displayed by both individuals always results in a top-quality service and continues to promote Cagney Contract Cleaning as a market leader in the contract cleaning industry. We are delighted to award this quarters Ailin Cagney Award to Constantin and Cornelia.





CLEANING MATTERS

THE NEWSLETTER OF CAGNEY CONTRACT CLEANING

Unit 17, The Hub Logistics Park, Bracetown, Dublin 15

Tel: 01-8253884 E-mail: info@cagney.ie
Website: www.cagney.ie

Welcome to Issue 30 (Dec 2016) of Cleaning Matters. I'd like to remind you that if you have any contributions to the newsletter, please forward them to me. Remember this is *your* newsletter. *Editor: Deborah Barker*

New Company Video

Following the completion of our new Company website (I hope you all have seen the new website) our sales team have been working on a video displaying our skills and quality of work that can be achieved. This video is now live on our website and I would encourage all to have a look on www.cagney.ie.

Slips, Trips & Falls

Are you washing / mopping floors when the client or public are still around?

STOP NOW & TALK TO YOUR SUPERVISOR IMMEDIATELY.....

If you have to wash a floor:-

- The area to be washed must be cordoned off from client staff / the public.
- Signs or barrier tape must be used to isolate the area.
- Clean floors when the client/public are not present (after business hours).
- Get assistance from a second person to clean and block a specific area and inform and direct individuals present.
- Client / public around the danger.
- Change the process (don't use water, use a buffer).
- Use a scrubber dryer.
- Wear sensible footwear.
- Make sure the floor area is **fully** dry before leaving an area.

To Summarise:

- 1—Use Signs.
- 2—Change the Process.
- 3—Change the Time of Cleaning.
- 4—Don't Use Water.
- 5—Talk to the Client.
- 6—Talk to Your Supervisor.

NISO Award 2016

NISO is the National Irish Safety Organisation. At this years all Ireland Safety Awards Cagney Contract Cleaning received a Highly Commended award. Cagney Contract Cleaning have been a member of NISO since 2005 and have been a successful recipient of the awards every year to date. This demonstrates our on-going commitment to health and safety across all areas of our business and our dedication to continual improvement where possible. You the employees make our Company a safe working environment on a daily basis and we welcome any suggestions and observations for improvement in all areas of the Company including health and safety. We would like to thank Greg O'Keeffe (Training and H&S Officer) and all of you for your help in our continuing success in the NISO Awards.



ERO Update

As many of you are aware the new ERO (Employment Regulation Order) as issued by the Joint Labour Committee has been approved.

New points on the ERO include;

- The hourly rate for €9.75 employees will increase to €10.05.
- Increases for 2017 and 2018 are confirmed.
- There will be a uniform cost of €15 for all new employees and a further €10 deduction if the employee resigns within the first 6 months.

Further information on the ERO can be found on www.citizensinformation.ie.

Competition Time

If you want to be in with a chance of winning a €50 voucher prize in our competition for this issue, just answer the following question:-

Q. What was the final item cleaned in our New Company Video?

Send your answer, **along with your full name and site location**, using any of the following methods:- *(Check out the video on our website for help with the answer)*

Post: Deborah Barker, Cagney Contract Cleaning
Unit 17, The Hub Logistics Park,
Bracetown, D 15.

Email: hr@cagney.ie

The closing date for this competition is 31st January 2017.